Christian Jansson

Chairman of the Board since August 2018. Member of the Remuneration Committee since August 2018. Born in 1949. BSc Economics and Honorary Doctorate in economics from Lund University. Current positions include Chairman of the Board of Accumbo and Random Walk Imaging as well as a member of the Board of Excillum. Previous positions include CEO of KappAhl, Ellos and Europris. Formerly Chairman of the Board of Apoteket, Min Doktor and Svensk Handel. Own and closely related parties' holdings of PostNord's bonds: 0

Christian Frigast

Vice Chairman of the Board since August 2018. Member of the Remuneration Committee since August 2018. Born in 1951.

Master's degree in political science (Cand. Polit.). Partner and Chairman of Axcel Management A/S. Previous positions include Managing Partner of Axcel Management A/S. Chairman of the Board of Danmarks Skibskredit Holding A/S and EKF – Danmarks Eksportkredit, as well as Bestyrelsesforeningen and the think tank Axcelfuture, Vice Chairman of the Board of Pandora A/S, the DVCA (Danish Venture Capital Association) and the Axcel Advisory Board, and a member of the Board of Nordic Waterproofing A/S.

Own and closely related parties' holdings of PostNord's bonds: 0

Sonat Burman Olsson

Board member since April 2018. Member of the Audit Committee since April 2018. Born in 1958.

MSc Economics from Paris and Executive MBA, Uppsala University. Studied strategic management at Oxford and Harvard.

Board member of iZettle AB, Lindab International AB and Lantmännen.

Previous positions: Group CEO and President of Coop Sverige, Vice President and CFO of Ica Gruppen and Vice President, Global Marketing Strategies Electrolux Group. Has also been Chairman of the Board of Svensk Dagligvaruhandel and member of the Boards of Svensk Handel, ICC Sweden, Third Swedish National Pension Fund. Own and closely related parties' holdings of PostNord's bonds: 0

Måns Carlson

Board member since 2017. Member of the Audit Committee since 2017. Born in 1968. MSc Engineering, KTH Royal Institute of Technology, MBA Insead. Deputy Director at the Swedish Ministry of Enterprise and Innovation's Department for State-Owned Enterprises. Previous positions: equities analyst and investment manager at Brummer & Partners, consultant at Bain & Company. Own and closely related parties' holdings of PostNord's bonds: 0

Christian Ellegaard

Board member since 2013. Member of the Audit Committee April 2013 until April 2018. Member of the Remuneration Committee since April 2018. Born in 1969. BS and MBA. Previous positions: member of corporate management at Berendsen Plc, CEO of Facility and various positions within the Berendsen Group, including CEO in Denmark. Board member in Det Danske Madhus, November 2016 until November 2018, and Chairman of the Board since November 2018. Board member of Danish Crown Pork Since January 2019. Own and closely related parties' holdings of PostNord's bonds: 0

Peder Lundquist

Board member since 2017. Member of the Audit Committee since 2017. Born in 1970. MSc, Political Science. Deputy Director-General, Ministry of Finance, Denmark. Previous positions: Deputy Director-General, Danish Ministry of Climate, Energy and Building; Administrative Director, Corporate Affairs and Budget Office, Danish Ministry of Transport; and work on economic issues at Denmark's EU Representation Office, Brussels. Own and closely related parties' holdings of PostNord's bonds: 0

Ulrika Messing

Board member since April 2018. Member of the Remuneration Committee since April 2018. Born in 1968. Chairman of the Boards of Astrid Lindgrens Värld, Port of Gothenburg and Almi Invest Småland & Öarna AB. Vice Chairman of the Board of Wallenstam, Rädda Barnen and member of the Board of Länsförsäkringar Fondförvaltning. Previous positions: member of the Riksdag and Minister at the Ministry of Industry, Employment and Communications (Minister for Communications and Regional Policy), at the Ministry of Culture (Minister of Integration and Youth) and at the Ministry

Charlotte Strand

PostNord's bonds: 0

Board member since April 2018. Member of the Audit Committee April 2018. Born in 1961. MSc Economics from Aarhus University, management studies at IMD and INSEAD. Board member of Per Aarsleff A/S and Flügger A/S. Previous positions: after several positions within DONG Energy, CFO for the business units Oil & Gas and Wind Power at DONG Energy (now Ørsted) 2006–2017.

Own and closely related parties' holdings of PostNord's bonds: 0

of Labor (Minister of Labor Law and Equality). Own and closely related parties' holdings of